



Intent to amalgamate: A joint announcement by FDHRC and NDHCB

March 15, 2021

To our valued stakeholders:

On behalf of the **Federation of Dental Hygiene Regulators of Canada (FDHRC)** and the **National Dental Hygiene Certification Board (NDHCB)**, we are jointly announcing the intent to amalgamate our two organizations into a single national entity.

Drivers for Amalgamation

The purpose of this proposed amalgamation is to streamline operations and governance structures. Amalgamation will allow our combined organization to ensure the protection of the public, while providing the same professional leadership and quality assurance as always.

In planning this proposed amalgamation, we have studied best-practice models in other regulatory alliances that also administer certification exams. Two examples of lasting success in this dual role are the Canadian Alliance of Physiotherapy Regulators (CAPR), incorporated in 1992, and the Canadian Organization of Paramedic Regulators (COPR), established in 2009.

Vision

The intent is for **National Dental Hygiene Certification Examination** to remain our top priority. We will develop and administer the exam in the same robust and reliable fashion you have come to expect, without any disruption. The amalgamated organization will also continue its important work in providing national leadership in Dental Hygiene regulation for the protection of the public.

Advancing the Collaborative Process

We have formed a Transition Team of three members of FDHRC's Board of Directors, and three members of NDHCB's Board of Governors, to determine the terms of amalgamation. Once established, these terms will require approval within each organization. Following approval, legal counsel for FDHRC and NDHCB will work together to finalize the amalgamation agreement.

Our goal is to establish the new organization in 2022, with the new Board then working on a new strategic plan that builds on the established strengths of our two founding organizations.

We will continue to communicate the progress of this intended amalgamation with you in a transparent and timely manner.

Please contact either of us if you require additional information:

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Amalgamation Transition Team Co-Chair
Chair, Federation of Dental Hygiene Regulators of Canada

Mary Bertone
Amalgamation Transition Team Co-Chair
President, National Dental Hygiene Certification Board